

POWER of ATTORNEY

As a shareholder of AT & S Austria Technologie & Systemtechnik Aktiengesellschaft, I hereby authorize

(Name of the representative in capital letters)

to represent me at the 29th Ordinary General Meeting of AT & S Austria Technologie & Systemtechnik Aktiengesellschaft, Leoben, FN 55638 x, on Thursday, **July 6, 2023**, at **10:00 a.m.**, at the premises of **Live Congress Leoben BetriebsgmbH, 8700 Leoben, Hauptplatz 1**, and exercise all rights that I am entitled to as shareholder of AT & S Austria Technologie & Systemtechnik Aktiengesellschaft, in particular, to exercise voting rights.

In particular, I authorize the above-mentioned representative to exercise voting rights and to take decisions on the agenda below:

1. Report of the Management Board; submission of the individual adopted annual financial statements including directors' report, (consolidated) corporate governance report and (consolidated) non-financial report as well as the consolidated financial statements including consolidated directors' report for the business year from April 1, 2022 until March 31, 2023 (2022/23) and the report of the Supervisory Board for the business year from April 1, 2022 until March 31, 2023 (2022/23) as well as of the proposal for the appropriation of the profits.
2. Resolution regarding the appropriation of the balance sheet profits shown in the financial statements for the business year 2022/23.
3. Resolution on the granting of discharge to the members of the Management Board for the business year 2022/23.
4. Resolution on the granting of discharge to the members of the Supervisory Board for the business year 2022/23.
5. Resolution regarding the determination of the remuneration of the members of the Supervisory Board for the business year 2022/23.
6. Resolution on the remuneration report.
7. Election of the auditor and group auditor for the business year 2023/24.
8. Resolution on the amendment of the Articles of Association in § 3 "Publications and announcements".
9. Resolution on the amendment of the Articles of Association in § 6 (1) "Composition of the Board".
10. Resolution on the amendment of the Articles of Association in V. Annual General Assembly of Shareholders § 22 "General provisions" (Virtual General Meeting).
11. Resolution regarding the authorization of the Management Board to repurchase shares in the Company in accordance with Section 65 (1) (8) Stock Corporation Act and to cancel shares and of the Supervisory Board to adopt the amendments to the Articles of Association resulting from such cancellation as well as on the revocation of the respective existing authorization granted by resolution in the General Meeting of July 8, 2021.

The representative is authorized to transfer this power of attorney to another person.

Information for shareholders regarding data processing

AT & S Austria Technologie & Systemtechnik Aktiengesellschaft processes shareholders' and their representatives' **personal data** (in particular, the data as stated in Section 10a (2) Stock Corporation Act, i.e. name, address, date of birth, the number of the securities deposit account, number of shares held by the shareholder, class of shares (if applicable), number of the voting card, and name and date of birth of the representative (if applicable)), in accordance with the applicable data protection laws, in particular the **European Union's General Data Protection Regulation** (GDPR) and the Austrian **Data Protection Act** as well as relevant provisions under the Austrian Stock Corporation Act, to enable the shareholders to exercise their rights in the course of the General Meeting. The processing of personal data of shareholders is mandatory for the organisation of the General Meeting and for the attendance of shareholders and their representatives at the General Meeting in accordance with the Stock Corporation Act. It is carried out for the purpose of conducting a General Meeting in compliance with applicable laws, the casting of votes by shareholders, the enabling of the exercise of other shareholder rights and the fulfilment of compliance obligations such as, in particular, recording, information and reporting obligations under stock corporation law. The legal basis for data processing under data protection law is the necessity to **fulfil legal obligations** (Article 6 (1) c GDPR) or to **safeguard the legitimate interests** of AT & S Austria Technologie & Systemtechnik Aktiengesellschaft or a third party in the holding of a proper and legally compliant General Meeting (Article 6 (1) f GDPR). With respect to this data processing, AT & S Austria Technologie & Systemtechnik Aktiengesellschaft is the controller within the meaning of the GDPR. There will be an audio recording of the entire General Meeting. Until the beginning of the general debate, the General Meeting will be publicly broadcast in real time via the Internet by means of an acoustic and optical one-way connection for shareholders who are not present (Section 102 (4) Stock Corporation Act in conjunction with § 22 (6) of the Articles of Association of AT & S Austria Technologie & Systemtechnik Aktiengesellschaft). AT & S Austria Technologie & Systemtechnik Aktiengesellschaft uses external **service providers** for the purpose of organising the General Meeting, such as notaries, lawyers, banks, IT-service providers and the service provider HV-Veranstaltungsservice GmbH specialising in the organisation of the General Meeting. They shall receive from AT & S Austria Technologie & Systemtechnik Aktiengesellschaft only such personal data as are necessary for the performance of their service and shall process such data exclusively on the instructions of AT & S Austria Technologie & Systemtechnik Aktiengesellschaft. To the extent required by law, AT & S Austria Technologie & Systemtechnik Aktiengesellschaft has entered into data processing agreements with these service providers. If a shareholder or his or her representative participates in the General Meeting, all attending shareholders, representatives, the members of the Management and Supervisory Boards, the notary, and all persons with a legal right to attend can look into the legally mandated **attendance list** (Section 117 Stock Corporation Act) and so see the personal data stated therein (e.g. name, place of residence, interests held). Moreover, AT & S Austria Technologie & Systemtechnik Aktiengesellschaft is legally required to annex personal shareholder and representative data (including but not limited to the attendance list) to the notarial record and submit such data to the public company register (Section 120 Stock Corporation Act). In addition, data may be disclosed to the Vienna Stock Exchange, the Financial Market Authority, Oesterreichische Kontrollbank and the Austrian Takeover Commission in accordance with legal obligations in the respective case. The data of the shareholders are anonymised and erased as soon as they are no longer needed for the purpose for which they were collected and processed, and as long as no other legal obligations require their further storage. **Obligations to provide evidence and to keep records** arise in particular from commercial and stock corporation law (up to 7 years), tax and fiscal law (up to 10 years) and money laundering regulations (in general 5 years). The aforementioned periods may be extended in individual cases, for example if court or administrative proceedings are pending. Where legal claims are made by shareholders against AT & S Austria Technologie & Systemtechnik Aktiengesellschaft or by AT & S Austria Technologie & Systemtechnik Aktiengesellschaft against shareholders, the storage of personal data serves to clarify and enforce claims in individual cases. In connection with legal proceedings before civil courts, this may result in data being stored for the duration of the statute of limitations (up to 30 years according to the Austrian Civil Code) plus the duration of the legal proceedings until their final conclusion. Every shareholder has a **right of/to access, correction, restriction, objection and deletion** at any time with regard to the processing of personal data as well as a **right to data portability** in accordance with the provisions of the GDPR or the DSG. Shareholders can assert these rights against AT & S Austria Technologie & Systemtechnik Aktiengesellschaft via the e-mail address datenschutz@ats.net or via the following **contact details**: AT & S Austria Technologie & Systemtechnik Aktiengesellschaft, Fabriksgasse 13, 8700 Leoben-Hinterberg, Austria. In addition, shareholders have the **right to complain** to the competent **supervisory authority** (in Austria: Austrian Data Protection Authority).

(Name/Company and address of the shareholder in capital letters)

(Number of shares)

(Name of the financial institution where deposit is kept)

(Date, signature of the shareholder or digital image of the signature and corporate stamp)