

POWER OF ATTORNEY AND INSTRUCTIONS

For the 27th Ordinary General Meeting of
 AT & S Austria Technologie & Systemtechnik Aktiengesellschaft
 on July 8, 2021, 10.00 a.m., local time Vienna
 Fabriksgasse 13, 8700 Leoben-Hinterberg

IMPORTANT INFORMATION: This Power of Attorney does not entitle to participate in the General Meeting.
 Please contact the bank where you have deposited your shares and make sure that the below mentioned securities are registered in due form for the participation in the General Meeting via a deposit confirmation (record date: June 28, 2021).
 Registration deadline: July 5, 2021, 24:00 hours CET/CEST (local time Vienna) (receipt of deposit certificates)
 Submission of the Power of Attorney if possible until July 6, 2021, 16:00 hours CET/CEST (Local Time Vienna)

Details concerning the shareholder / the shareholders (in case of more depositors)	
Name(s) / Company	
Address (Postal Code, City, Street, Number)	
Natural persons: date of birth / Legal persons: corporate register and register number (if existing)	
Name of the financial institution where deposit is kept	
Bank Code or BIC	Deposit number
E-mail address (with my/our signature(s) I/we herewith confirm that access to this e-mail address is restricted to the issuer(s))	

I/We,,
 (name/company and address of issuer¹)

hereby authorize the following special proxy holder to represent me/us in the General Meeting mentioned above and to

- exercise the right to participate and to vote according to the following voting instructions
- and, if indicated, exercise the right of filing motions and to raise objections

with the right to grant sub-power of attorney, exempting himself/herself from the prohibition of double or multiple representation and self-contracting (selecting more than one special proxy holder leads to invalidity of the Power of Attorney):

- Dr. Michael Knap**
 IVA Interessenverband für Anleger, Feldmühlgasse 22/4, 1130 Vienna

¹ If you issue this Power of Attorney not as a shareholder, but as a representative of a shareholder, please enclose a confirmation of your power of representation (proxy issued by the shareholder, subscription decree of a court, etc.).

knap.ats@hauptversammlung.at

or MMag. Dr. Arno Weigand

- Notary Public, Untere Donaustraße 13-15/7. OG, 1020 Vienna
weigand.ats@hauptversammlung.at

or Dr. Paul Fussenegger

- Attorney at Law, Rotenturmstraße 12/6, 1010 Vienna
fussenegger.ats@hauptversammlung.at

or Dr. Christoph Nauer, LL.M.

- Attorney at Law, bpv Hügel Rechtsanwälte GmbH, Enzersdorferstraße 4, 2340 Mödling
nauer.ats@hauptversammlung.at

This Power of Attorney applies to a **number of** of my/our **AT&S shares with ISIN AT0000969985**. (If you leave this field blank the Power of Attorney automatically refers to all of the shares covered by the deposit confirmation on the record date issued by the bank keeping the deposit.)

Restrictions on the Power of Attorney:

Voting instructions for the draft resolutions of the agenda items (short form)

If no applicant is named, the following proposed resolutions are those of the Management Board and/or the Supervisory Board pursuant to Section 108 (1) Stock Corporation Act. If a separate vote on specific items of the proposed resolutions of an agenda item takes place, the instruction issued for this agenda item will apply to every separate vote, correspondingly. In case of proposed resolutions for which no or an unclear instruction (e.g. simultaneously FOR and AGAINST regarding the same proposed resolution) is issued, the proxy holder will abstain from voting.

If additional or amended instructions are issued after submitting this form, the instructions set out herein remain in force unless they have been amended or revoked.

The special proxy holder is instructed to exercise my (our) voting rights for the proposed resolutions of the administration (Management Board and Supervisory Board) which have been made available on the Company’s website, as follows:

		For	Against	Abstention
Item 2 A:	Resolution regarding the appropriation of the balance sheet profits shown in the financial statements for the business year 2020/21	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Item 2 B:	Resolution on the authorization of the Management Board to partially re-allocate the balance sheet profit to free reserves as well as on the revocation of the existing authorization in this respect	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Item 3:	Resolution on the granting of discharge to the members of the Management Board for the business year 2020/21	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Item 4:	Resolution on the granting of discharge to the members of the Supervisory Board for the business year 2020/21	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>



- Item 5: Resolution regarding the remuneration policy for the members of the Supervisory Board
- Item 6: Resolution regarding the determination of the remuneration of the members of the Supervisory Board for the business year 2020/21
- Item 7: Resolution on the remuneration report
- Item 9: Election of the auditor and group auditor for the business year 2021/22
- Item 10: Resolution regarding the authorization of the Management Board to repurchase shares in the Company as well as on the revocation of the respective existing authorization in this respect

Other resolutions:

If **one or more than one shareholder files a new motion or changes a motion** during the General Meeting, I instruct the special proxy holder to vote according to the following instructions in each case.

If the **Management Board or the Supervisory Board files a new motion or changes a motion** during the General Meeting, I instruct the special proxy holder to vote according to the following instructions in each case.

Any instructions on submitting motions (including the wording of the motion):
Any instructions on objections (including an indication of the agenda item):
Any further instructions:

By signing this Power of Attorney I/we confirm that I/we have read and understood the information published by the Company on its website or contained in the convocation of the General Meeting. I/we agree to the conduct of the virtual General Meeting outlined therein.

.....
(Location, Date)

.....
(Legally binding signature(s))

IMPORTANT INFORMATION: Declarations concerning the granting of Power of Attorneys may be sent to the Company in text form, if possible until **July 6, 2021, 16:00 hours CET/CEST (Local Time Vienna)** (receipt), solely by one of the following means:

- by email (in text form, for example as PDF) to:
 - for Dr. Michael Knap: knap.ats@hauptversammlung.at
 - for MMag. Dr. Arno Weigand: weigand.ats@hauptversammlung.at
 - for Dr. Paul Fussenegger: fussenegger.ats@hauptversammlung.at
 - for Dr. Christoph Nauer, LL.M.: nauer.ats@hauptversammlung.at;
- by post or courier to:
c/o HV-Veranstaltungsservice GmbH (as authorized recipient of AT & S Austria Technologie & Systemtechnik Aktiengesellschaft) Köppel 60, 8242 St. Lorenzen/Wechsel, Austria; subject "HV AT & S Austria Technologie & Systemtechnik Aktiengesellschaft 2021";
- by fax to +43-1-8900 500 87;
- via SWIFT: GIBAATWGGMS – Message Type MT598 or MT599; please ensure that ISIN AT0000969985 is indicated in the wording.

Additional information can be found in the Convocation and in the Information for Participation which are available on the website of the Company under www.ats.net (Category Investors > Annual General Meeting > 27th Annual General Meeting).

For any questions to this Power of Attorney please contact us under +43 (0)660 1599951.