

**Information on the organizational and technical requirements
for participation in the Ordinary General Meeting
on July 8, 2021 (Thursday), 10.00 a.m., as a virtual General Meeting**

The Convocation of the 27th Ordinary General Meeting of **AT & S Austria Technologie & Systemtechnik Aktiengesellschaft** on **July 8, 2021** (Thursday), **10:00 a.m.**, local time Vienna, was published on **June 8, 2021**.

Holding as a Virtual General Meeting

In light of the global COVID-19 pandemic and in order to protect the shareholders and the other participants of our General Meeting, the Management Board has decided to hold this year's Ordinary General Meeting without physical presence of the shareholders. Given the current circumstances and after careful assessment by the Management Board, holding the Ordinary General Meeting in virtual form is necessary for the benefit and in the best interests of both the Company and its shareholders.

The 27th Ordinary General Meeting of **AT & S Austria Technologie & Systemtechnik Aktiengesellschaft** on **July 8, 2021** will be held as a "virtual General Meeting" within the meaning of the COVID-19-GesG as amended and the COVID-19-GesV based thereon as amended.

This means that, in accordance with the Management Board's resolution, shareholders and their proxy holders (with the exception of the special proxy holders) may not be physically present at the 27th Ordinary General Meeting of **AT & S Austria Technologie & Systemtechnik Aktiengesellschaft** on **July 8, 2021** in order not to endanger the health of the participants.

The virtual General Meeting will be held in **8700 Leoben-Hinterberg, Fabriksgasse 13**, with the physical presence of the Chairman of the Supervisory Board, the members of the Management Board, the public notary and the four special proxy holders specified by the Company.

We expressly point out that it is not possible for shareholders themselves to come to the venue of the General Meeting.

Transmission of the General Meeting on the Internet

The virtual 27th Ordinary General Meeting will be webcasted in real time in full on the internet, so that all shareholders of the Company have the possibility to follow such General Meeting on the internet at **www.ats.net** on **July 8, 2021 from approx. 10:00 a.m., local time Vienna**.

Webcasting the General Meeting **on the internet** grants all shareholders the possibility to follow the **entire course of the General Meeting** in real time via a one-way audio-video connection and, in particular, to watch the presentation by the Management Board, the answering of shareholders' questions and the voting process as well as to react to developments at the General Meeting. A Registration or a login are not required.

The **technical requirements** on the part of the shareholders are an adequately powerful internet access, respectively a powerful internet connection as well as an internet-capable device which has an HTML5-enabled internet browser with activated Javascript and is capable of displaying the

transmission in sound and video (e.g. PC with monitor and speakers, notebook, tablet, smartphone, etc.).

Exercise of the right to vote as well as the right to submit motions and raise objections exclusively through a special proxy holder

The filing of motions, casting of votes and raising of objections in this virtual General Meeting of **AT & S Austria Technologie & Systemtechnik Aktiengesellschaft** on **July 8, 2021** are, in accordance with Section 3 (4) of the COVID-19-GesV, only possible through one of the below mentioned special proxy holders who are independent from the Company and whose costs shall be borne by the Company.

Each shareholder who is entitled to participate in the virtual General Meeting and has evidenced this to the Company in accordance with the specifications in the Convocation (see item IV. of the Convocation), has the right to appoint **one of the following special proxy holders** for the **exercise of the right to vote, to file motions and to raise objections**:

- (i) Dr. Michael Knap,
c/o Interessenverband für Anleger, IVA
1130 Vienna, Feldmühlgasse 22,
knap.ats@hauptversammlung.at
- (ii) Notary MMag.Dr. Arno Weigand
1020 Vienna, Unter Donaustraße 13-15/7. OG,
weigand.ats@hauptversammlung.at
- (iii) Attorney-at-law Dr. Paul Fussenegger
1010 Vienna, Rotenturmstraße 12/6,
fussenegger.ats@hauptversammlung.at
- (iv) Attorney-at-law Dr. Christoph Nauer
c/o bpv Hügel Rechtsanwälte GmbH
2340 Mödling, Enzersdorferstraße 4
nauer.ats@hauptversammlung.at

In the interest of smooth processing, we kindly ask you to always use for granting or revoking power of attorneys to the special proxy holders the **form for the granting** and the form for the revocation of **power of attorney** provided on the **Company's website** under **www.ats.net** (Category Investors > Annual General Meeting > 27th Annual General Meeting).

For the purpose of verifying your shareholder status, we kindly ask that you indicate in the designated field of the form for the granting of power of attorney the e-mail address that you will use for submitting instructions, motions or objections to the special proxy holder or for questions and speeches to the Company.

In your own interest, **powers of attorney** should be received no later than **July 6, 2021, 4:00 p.m., local time Vienna**, using one of the communication channels below.

For the transmission of the power of attorney, exclusively the following communication channels and addresses are available:

By e-mail: for Dr. Michael Knap: knap.ats@hauptversammlung.at
for MMag. Dr. Arno Weigand: weigand.ats@hauptversammlung.at
for Dr. Paul Fussenegger: fussenegger.ats@hauptversammlung.at
for Dr. Christoph Nauer, LL.M.: nauer.ats@hauptversammlung.at
whereby the power of attorney must be attached to the e-mail in text form, for example as a PDF. By using this method of transmission, the special proxy holder you have chosen has immediate access to the power of attorney.
(powers of attorney pursuant to Section 113 (1) Stock Corporation Act, which are granted to persons other than the abovementioned special proxy holders, kindly submit in the form described, to anmeldung.ats@hauptversammlung.at)

By post or courier c/o HV-Veranstaltungsservice GmbH (as authorized recipient of AT & S Austria Technologie & Systemtechnik Aktiengesellschaft)
Köppel 60, 8242, St. Lorenzen/Wechsel
Subject "HV AT & S Austria Technologie & Systemtechnik Aktiengesellschaft 2021"

By telefax: +43 (1) 8900 500 – 87

In accordance with Section 114 (1) sentence 4 Stock Corporation Act, banks may also use **SWIFT** :
GIBAATWGGMS
(Message Type MT598 or MT599,
please ensure that ISIN AT0000969985
is indicated in the wording)

Personal delivery of the power of attorney at the venue of the General Meeting is expressly excluded.

In the event **power of attorney is granted to another person**, please note that there must be a **valid chain of authorisation** (substitute power of attorney) guaranteeing that one of the four special proxy holders is authorised to exercise the right to vote, the right to file motions and the right to raise objections in the General Meeting. Granting power of attorney to a person other than one of the four special proxy holders for the purpose of exercising the aforementioned rights at the General Meeting is not possible in accordance with Section 3(4) COVID-19-GesV. However, it is **permitted to authorise other persons to exercise** other rights, particularly the **right to information and the right to speak**.

The aforementioned provisions on the granting of power of attorney apply *mutatis mutandis* to the revocation of the power of attorney. If a power of attorney is revoked after **July 6, 2021, 4:00 p.m. local time Vienna**, we recommend submitting the revocation to the special proxy holder by e-mail or fax to ensure timely receipt.

Instructions to the special proxy holders

Special proxy holders will only exercise the right to vote, to file motions and to raise objections if so instructed. If no instructions for voting have been issued for an agenda item, the proxy will abstain

from voting. The special proxy holder will likewise abstain from voting on agenda items for which the instructions are unclear (e.g. if both FOR and AGAINST have been indicated for the same proposed resolution).

Shareholders are kindly asked to issue instructions to their chosen special proxy holder by filling in the relevant section on the power of attorney form which will be available on the Company's website under www.ats.net (Category Investors > Annual General Meeting > 27th Annual General Meeting) as from **June 17, 2021** at the latest. We kindly ask that you submit your instructions **by e-mail** to your chosen special proxy holder using the address indicated above. This ensures that your chosen special proxy holder will have immediate access to the instructions.

You may issue your instructions either at the same time as granting the power of attorney or at a later point in time. Instructions on how to vote, propose resolutions and raise objections may be issued either before or during the General Meeting, up until the respective points in time designated by the Chairman. Shareholders are able to change instructions already issued or issue new instructions up until such points in time.

Since, in view of the possible large number of simultaneous contact attempts, it is **not possible to ensure that the special proxy holders can be reached** by telephone **during the General Meeting**, the **only** communication channel to be used for contacting your special proxy holder is via **e-mail** to the abovementioned e mail address of your special proxy holder.

In each e-mail the person (name/company name, date of birth/commercial register number of the shareholder) must be stated and the end of the declaration must be made recognizable by reproducing the signature of the name or otherwise, such as by indicating the shareholder's name or company name (Section 13 (2) Stock Corporation Act). We kindly ask that you additionally indicate your deposit account number in the e-mail to enable the special proxy holder to verify your identity and conformity with the deposit certificate.

Please note that it **may be necessary to briefly interrupt the virtual General Meeting** in order to ensure safe processing of any shareholder instructions to special proxy holders received during the General Meeting.

Shareholders' right to information and right to speak

At the General Meeting, upon request, each shareholder shall be provided with information on the Company's affairs to the extent that such information is required for the proper assessment of an item on the agenda.

The **right to information and the right to speak** may be exercised exclusively by way of electronic mail by submitting an e-mail directly to the Company exclusively to the e-mail address fragen.ats@hauptversammlung.at. Please use the **question form** available on the Company's website under www.ats.net (Category Investors > Annual General Meeting > 27th Annual General Meeting) as from **June 17, 2021** at the latest and attach the completed and signed form to the e-mail.

If such **question form is not used** for submitting your questions or speeches, the **person** (name/company name, date of birth/commercial register number of the shareholder) must be **stated** in the respective e-mail and the end of the declaration must be made recognizable by **reproducing the signature of the name** or otherwise, such as by indicating the shareholder's name or company name

(Section 13 (2) Stock Corporation Act). In order to enable the Company to verify the identity and conformity with the deposit certificate, we kindly ask you to **also** indicate your **deposit account number** in the e-mail in this case.

If the right to information and/or right to speak is exercised by a representative, evidence of power of attorney must also be provided in text form. Please note that **none of the special proxy holders may be authorised to exercise the right to information or the right to speak.**

We kindly ask shareholders to submit all **questions in advance prior to the General Meeting in text form** via e-mail to the address **fragen.ats@hauptversammlung.at** in good time so that they are **received** by the Company if possible on **July 5, 2021**. This way, you enable the Management Board to prepare as accurately as possible and to answer your questions as quickly as possible. This serves to maintain the economy of the meeting in the interest of all participants of the General Meeting who wish to follow the General Meeting from its beginning up to the voting procedure.

Even **during the General Meeting**, shareholders will have the opportunity to submit their questions and speeches to the Company electronically. Any such questions and speeches must be sent to the Company also exclusively in text form via e-mail directly to the Company's e-mail address **fragen.ats@hauptversammlung.at**. Please note that **the Chairman may set time limits for questions and speeches during the General Meeting.**

It is envisaged to read out and respond to questions received from shareholders in accordance with Section 118 Stock Corporation Act and under due consideration of the above explanations.

Convocation

Please refer to the provisions of the Convocation dated **June 8, 2021** for more information, in particular with respect to the requirement to timely submit the deposit certificate in order to exercise shareholder rights at the virtual General Meeting on **July 8, 2021**.

The Management Board