

26th Ordinary General Meeting

Supplement to agenda item 8

29 June 2020

AT&S



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AT&S Supervisory Board skills matrix

Skills / independence according to the Austrian Code of Corporate Governance	Androsch (Vors.)	Prehofer (2. stv. Vors.)	Riedl	Tumpel-Gugerell	Schaupp	Reger	Eul	Lasshofer	Hansis
PCB, semiconductor or electronics						✓	✓		
CEO / General management	✓	✓	✓	✓	✓	✓	✓	✓	✓
CFO /Finance	✓	✓		✓	✓				
M&A and law	✓	✓	✓		✓	✓	✓	✓	
Capital markets	✓	✓	✓	✓	✓	✓	✓	✓	✓
HR			✓	✓			✓	✓	
Sales, marketing		✓			✓	✓	✓	✓	
Industry	✓	✓	✓	✓	✓	✓	✓	✓	✓
Innovation / R&D	✓				✓	✓	✓		✓
Supply Chain / logistics					✓		✓		
Digitalization	✓				✓	✓	✓	✓	✓
Independent acc. to C Rule 53 ÖCGK ¹⁾	x	✓	✓	✓	✓	✓	✓	✓	✓
Qualified independently acc. to C-Rule 54 ÖCGK ²⁾	x	✓	x	✓	✓	✓	✓	✓	x

¹⁾ See rules of procedure of the AT&S Supervisory Board under <https://ats.net>.

²⁾ Independent pursuant to C-Rule 53 ÖCGK and is not a shareholder with a stake of more than 10 % or represents the interests of such a shareholder.



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