



Results of the poll
14th Ordinary Shareholders' Meeting
3 July 2008

Agenda item	Short description	Resolutions
1	Report of the Board of Management	
2	Resolution on the appropriation of profits	Shares entitled to vote: 13,256,074 Shareholders: 82 Yes: 12,337,646 No: 918,296 Abstentions: 132
3	Discharge of the members of the Management Board for the fiscal year 2007/2008	Shares entitled to vote: 13,214,574 Shareholders: 81 Yes: 13,214,564 No: 0 Abstentions: 10
4	Discharge of the members of the Supervisory Board for the fiscal year 2007/2008	Shares entitled to vote: 12,800,830 Shareholders: 77 Yes: 12,800,820 No: 10 Abstentions: 0
5	Resolution on determination of the remuneration of the Supervisory Board members for the fiscal year 2007/2008	Shares entitled to vote: 13,256,074 Shareholders: 82 Yes: 13,254,932 No: 1,132 Abstentions: 10
6	Election of the auditors and Group auditors for the fiscal year 2008/2009	Shares entitled to vote: 13,256,074 Shareholders: 82 Yes: 13,255,964 No: 110 Abstentions: 0
7	Report of the Executive Board on the acquisition of treasury stock	
8	Resolution on an amendment to Article 22 paragraph 5 (General – Depositing) of Part V (Shareholders Meeting) of the Articles of Association	Shares entitled to vote: 13,256,074 Shareholders: 82 Yes: 13,256,074 No: 0 Abstentions: 0
9	Resolution on revocation of the authority granted to the Executive Board by resolution of the thirteenth ordinary shareholders' meeting of 3 July 2007 under item 9 on the agenda for a term of 18 months - to the extent the authority has not been exercised so far - to repurchase and to use treasury stock, and at the same time authorisation of the Executive Board according to Section 65 para 1 item 8 AktG to acquire treasury stock of the company of up to 10% of the company's registered	Shares entitled to vote: 13,256,074 Shareholders: 82 Yes: 13,235,574 No: 20,500 Abstentions: 0



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	<p>capital within 30 months of the resolution, and the purchase price must not be less than EUR 1.1 per no-par value share to be acquired and not more than EUR 110, as well as on authorisation of the Executive Board to retire the treasury stock acquired with no further resolution of the shareholders' meeting or to use the same for implementation of the employee participation and/or stock option plan of the company. The Supervisory Board is authorised to resolve on amendments to the Articles of Association which result from the retirement of shares.</p>	
10	<p>Resolution on authorisation of the Executive Board pursuant to Section 65 (sixty-five) para 1 (one) b Austrian Joint-Stock Companies Act [AktG] for a term of five years as of the resolution, i.e. until 3 July 2013 (third of July two thousand and thirteen) inclusive, with the consent of the Supervisory Board and without further resolution of the shareholders' meeting to sell the acquired treasury stock of the company, including in a way other than through the stock exchange or a public offering, in particular to service convertible bonds or as consideration for acquisition of enterprises, operations, divisions or other assets or of interests in enterprises, operations, divisions or other assets and in this connection to exclude, to the extent necessary, the pre-emptive right of the shareholders as defined in Section 65 para 1b in conjunction with Sections 169 to 171 AktG. The authorisation may be exercised in whole or in part and replaces the authorisation resolved under item 9 on the agenda at the last shareholders meeting on 3 July 2007 on disposal of treasury stock.</p>	<p>Shares entitled to vote: 13,256,074 Shareholders: 82 Yes: 13,255,424 No: 0 Abstentions: 650</p>